UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

February 15, 2022

Date of Report (date of earliest event reported)

Upstart Holdings, Inc.

(Exact name of registrant as specified in its charter)

Delaware001-3979746-4332431(State or other jurisdiction of incorporation)(Commission File Number)(I.R.S. Employer Identification No.)

2950 S. Delaware Street, Suite 300 San Mateo, CA 94403

(Address of principal executive offices, including zip code)

(650) 204-1000

(Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)											
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):											
\square Written communications pursuant to Rule 425 under the Se	curities Act (17 CFR 230.425)										
\square Soliciting material pursuant to Rule 14a-12 under the Exch.	ange Act (17 CFR 240.14a-12)										
☐ Pre-commencement communications pursuant to Rule 14d-	-2(b) under the Exchange Act (1	.7 CFR 240.14d-2(b))									
☐ Pre-commencement communications pursuant to Rule 13e-	4(c) under the Exchange Act (1	7 CFR 240.13e-4(c))									
Securities registered pursuant to Section 12(b) of the Act:											
Title of each class:	Trading Symbol	Name of each exchange on which registered:									
Common Stock, par value \$0.0001 per share UPST Nasdaq Global Select Market											

-	the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).
Emerging growth compa	ny □
0 0 0	ompany, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new unting standards provided pursuant to Section 13(a) of the Exchange Act. \Box
Item 2.02 Results of Op	erations and Financial Condition.
	Upstart Holdings, Inc. ("Upstart") reported financial results for the fiscal quarter and full fiscal year 2021 ended December 31, s release is attached as Exhibit 99.1 to this report.
purposes of Section 18 o be deemed incorporated	ed in this Current Report on Form 8-K, including Exhibit 99.1 attached hereto, is furnished and shall not be deemed "filed" for f the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information shall not by reference into any other filing with the Securities and Exchange Commission made by Upstart regardless of any general n such filing, except as shall be expressly set forth by specific reference in such filing.
	ence to non-GAAP financial information in both the press release and the conference call. A reconciliation of these non-GAAP comparable GAAP financial measures is contained in the attached press release.
Item 8.01 Other Events	•
purchase up to \$400 mil negotiated transactions of Act of 1934, as amende requirements, stock pric amount of common stock	Upstart issued a press release announcing that its board of directors approved a share repurchase program with authorization to lion of common stock of Upstart. Upstart may repurchase shares from time to time through open market purchases, in privately or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange d. The actual timing and amount of future repurchases are subject to business and market conditions, corporate and regulatory e, acquisition opportunities and other factors. The share repurchase program does not obligate Upstart to acquire any particular x, and the program may be suspended or terminated at any time by Upstart at any time at its discretion without prior notice. A copy ached hereto as Exhibit 99.2 and is incorporated by reference herein.
Item 9.01 Financial Sta (d) Exhibits	tements and Exhibits.
Exhibit No.	Description
99.1	Press Release issued by Upstart Holdings, Inc. dated February 15, 2022
99.2	Press Release issued by Upstart Holdings, Inc. dated February 15, 2022
104	Cover Page Interactive Data File (Cover page XBRL tags are embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 15, 2022

Upstart Holdings, Inc.

By: /s/ Sanjay Datta

Sanjay Datta

Chief Financial Officer

Upstart Announces Fourth Quarter and Full Year 2021 Results

SAN MATEO, Calif. – February 15, 2022 – Upstart Holdings, Inc. (NASDAQ: UPST), a leading artificial intelligence (AI) lending platform, today announced financial results for its fourth quarter and full fiscal year 2021 ended December 31, 2021. Upstart will host a conference call and webcast at 1:30 p.m. Pacific Time today. An earnings presentation and link to the webcast are available at ir.upstart.com. Separately, on February 14, 2022, the board of directors authorized Upstart to repurchase \$400 million of its common stock.

"With triple-digit growth and record profits, Q4 was an exceptional finish to a breakout year for Upstart. 2021 will be remembered as the year AI lending came to the forefront, kicking off the most impactful transformation of credit in decades," said Dave Girouard co-founder and CEO of Upstart. "But AI lending isn't a one-category phenomenon. I'm also happy to report that, with help from an epic push by our team in the last few weeks of the year, auto loan originations on our platform are now ramping quickly and will provide growth opportunities to Upstart for years to come."

Fourth Quarter 2021 Financial Highlights

- **Revenue.** Total revenue was \$305 million, an increase of 252% from the fourth quarter of 2020. Total fee revenue was \$287 million, an increase of 240% year-over-year.
- Transaction Volume and Conversion Rate. Bank partners originated 495,205 loans, totaling \$4.1 billion, across our platform in the fourth quarter, up 301% from the same quarter of the prior year. Conversion on rate requests was 24% in the fourth quarter of 2021, up from 17% in the same quarter of the prior year.
- Income from Operations. Income from operations was \$60.4 million, up from \$10.4 million the prior year.
- **Net Income and EPS.** GAAP net income was \$58.9 million, up from \$1.0 million in the fourth quarter of 2020. Adjusted net income was \$87.0 million, up from \$5.4 million in the same quarter of the prior year. Accordingly, GAAP diluted earnings per share was \$0.61, and diluted adjusted earnings per share was \$0.89 based on the weighted-average common shares outstanding during the period.
- **Contribution Profit.** Contribution profit was \$149.5 million, up 261% from in the fourth quarter of 2020, with a contribution margin of 52% compared to a 49% contribution margin in the same quarter of the prior year.

• **Adjusted EBITDA.** Adjusted EBITDA was \$91.0 million, up from \$15.5 million in the same quarter of the prior year. The fourth quarter 2021 adjusted EBITDA margin was 30% of total revenue, up from 18% in the fourth quarter of 2020.

Full Year 2021 Financial Highlights

- **Revenue.** Total revenue was \$849 million, an increase of 264% from 2020. Total fee revenue was \$801 million, an increase of 251% year-over-year.
- **Transaction Volume and Conversion Rate.** Bank partners originated 1.3 million loans, totaling \$11.8 billion, across our platform in 2021, up 338% from the prior year. Conversion on rate requests was 24% 2021, up from 15% in the prior year.
- Income from Operations. Income from operations was \$141 million, up from \$11.8 million the prior year.
- **Net Income and EPS.** GAAP net income was \$135 million, up from \$6.0 million in 2020. Adjusted net income was \$224 million, up from \$17.5 million in the prior year. Accordingly, GAAP diluted earnings per share was \$1.43, and diluted adjusted earnings per share was \$2.37 based on the weighted-average common shares outstanding during the period.
- **Contribution Profit.** Contribution profit was \$398 million, up 279% from 2020, with a contribution margin of 50% compared to a 46% contribution margin in the prior year.
- **Adjusted EBITDA.** Adjusted EBITDA was \$232 million, up from \$31.5 million in the prior year. Full year 2021 adjusted EBITDA margin was 27% of total revenue, up from 13% in 2020.

Financial Outlook

For the first quarter of 2022, Upstart expects:

- Revenue of \$295 to \$305 million
- Contribution Margin of approximately 46%
- Net Income of \$18 to \$22 million
- Adjusted Net Income of \$50 to \$52 million
- Adjusted EBITDA of \$56 to \$58 million
- Basic Weighted-Average Share Count of approximately 84.3 million shares
- Diluted Weighted-Average Share Count of approximately 95.9 million shares

For the full year 2022, Upstart expects:

- Revenue of approximately \$1.4 billion
- Contribution Margin of approximately 45%
- Adjusted EBITDA of approximately 17%

• Auto Transaction Volume of approximately \$1.5 billion

Upstart has not reconciled the forward-looking non-GAAP measures above to comparable forward-looking GAAP measures because of the potential variability and uncertainty of incurring these costs and expenses in the future. Accordingly, a reconciliation is not available without unreasonable effort.

Key Operating Metrics and Non-GAAP Financial Measures

For a description of our key operating measures, please see the section titled "Key Operating Metrics" below.

Reconciliations of non-GAAP financial measures to the most directly comparable financial results as determined in accordance with GAAP are included at the end of this press release following the accompanying financial data. For a description of these non-GAAP financial measures, including the reasons management uses each measure, please see the section titled "About Non-GAAP Financial Measures" below.

Conference Call and Webcast

- Live Conference Call and Webcast at 1:30 p.m. PT on February 15, 2022. To access the call in the U.S. and Canada, dial, +1 877-614-0009, conference code 3385320, and outside of the U.S. and Canada, dial +1 313-209-7315, conference code 3385320. A webcast is available at ir.upstart.com.
- **Event Replay.** To replay the call in the U.S. and Canada, dial +1 888-203-1112 (code 3385320), and outside of the U.S. and Canada, dial +1 719-457-0820 (code 3385320). A call replay is available through February 22, 2022. The webcast will be archived for one year at ir.upstart.com.

About Upstart

Upstart is a leading AI lending platform partnering with banks and credit unions to expand access to affordable credit. By leveraging Upstart's AI platform, Upstart-powered banks and credit unions can have higher approval rates and lower loss rates for every race, ethnicity, age, and gender, while simultaneously delivering the exceptional digital-first lending experience their customers demand. More than two-thirds of Upstart loans are approved instantly and are fully automated. Upstart was founded by ex-Googlers in 2012 and is based in San Mateo, California and Columbus, Ohio.

Press

press@upstart.com

Investors

Jason Schmidt

Vice President, Investor Relations ir@upstart.com

Forward-Looking Statements

This press release contains forward-looking statements, including but not limited to, statements regarding our outlook for the first quarter and full year of 2022 and regarding auto loan originations providing growth opportunities. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate", "estimate", "expect", "project", "plan", "intend", "target", "aim", "believe", "may", "will", "should", "becoming", "could", "can have", "likely" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. Forward-looking statements give our current expectations and projections relating to our financial condition; plans; objectives; growth opportunities; assumptions; risks; future performance; business; our share repurchase program and any other investments; and results of operations, including revenue, contribution margin, net income (loss), non-GAAP adjusted net income, adjusted EBITDA, adjusted EBITDA margin, basic weighted-average share count and diluted weighted-average share count. Neither we nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements. The forward-looking statements included in this press release and on the related teleconference call relate only to events as of the date hereof. Upstart undertakes no obligation to update or revise any forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected. More

information about factors that could affect our results of operations and risks and uncertainties are provided in our public filings with the Securities and Exchange Commission, copies of which may be obtained by visiting our investor relations website at www.upstart.com or the SEC's website at www.sec.gov. These risks and uncertainties include, but are not limited to, our ability to sustain our growth rates; the effectiveness of our credit decisioning models and risk management efforts; overall economic conditions; disruptions in the credit markets; our ability to retain existing, and attract new, bank partners and lenders; and our ability to operate successfully in a highly-regulated industry.

Key Operating Metrics

We review a number of operating metrics, including transaction volume, dollars; transaction volume, number of loans; and conversion rate; to evaluate our business, measure our performance, identify trends affecting our business, formulate business plans, and make strategic decisions.

We define "transaction volume, dollars" as the total principal of loans transacted on our platform between a borrower and the originating bank during the period presented. We define "transaction volume, number of loans" as

the number of loans facilitated on our platform between a borrower and the originating bank during the period presented. We believe these metrics are good proxies for our overall scale and reach as a platform.

We define "conversion rate" as the number of loans transacted in a period divided by the number of rate inquiries received that we estimate to be legitimate, which we record when a borrower requests a loan offer on our platform. We track this metric to understand the impact of improvements to the efficiency of our borrower funnel on our overall growth. Until June 30, 2021, Conversion Rate considered all rate inquiries received on our platform. In the third quarter of 2021, we experienced a large and coordinated fraud attack. While the attack had no significant impact on our financial results, our borrower funnel conversion metrics were distorted by the volume of unsuccessful attempts to access loans. As a result, we modified our calculation of Conversion Rate to remove what we believe to be fraudulent loan requests from the total number of rate inquiries received to better reflect actual borrower behavior.

About Non-GAAP Financial Measures

In addition to our results determined in accordance with generally accepted accounting principles in the United States ("GAAP"), we believe the non-GAAP measures of contribution profit (loss), contribution margin, adjusted EBITDA, adjusted EBITDA margin, adjusted net income or loss, and adjusted net income or loss per share are useful in evaluating our operating performance. Certain of these non-GAAP measures exclude stock-based compensation and certain payroll tax expense, warrant expenses, depreciation, amortization, and other non-operating expenses. We exclude stock-based compensation and income and expense on warrants and other non-operating expenses because they are non-cash in nature and excluded in order to facilitate comparisons to other companies' results.

We believe non-GAAP information is useful in evaluating the operating results, ongoing operations, and for internal planning and forecasting purposes. We also believe that non-GAAP financial measures provide consistency and comparability with past financial performance and assist investors with comparing Upstart to other companies, some of which use similar non-GAAP financial measures to supplement their GAAP results. Non-GAAP financial measures are presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP and may be different from similarly titled non-GAAP financial measures used by other companies.

Key limitations of our non-GAAP financial measures include:

- Contribution Profit is not a GAAP financial measure of, nor does it imply, profitability. Even if our revenue exceeds variable expenses over time, we may not be able to achieve or maintain profitability, and the relationship of revenue to variable expenses is not necessarily indicative of future performance;
- Contribution Profit does not reflect all of our variable expenses and involves some judgment and discretion around what costs vary directly with loan
 volume. Other companies that present contribution profit calculate it differently and, therefore, similarly titled measures presented by other
 companies may not be directly comparable to ours;
- Although depreciation expense is a non-cash charge, the assets being depreciated may have to be replaced in the future, and Adjusted EBITDA does not reflect cash capital expenditure requirements for such replacements or for new capital expenditure requirements;
- Adjusted EBITDA excludes stock-based compensation expense and certain employer payroll taxes on employee stock transactions. Stock-based compensation expense has been, and will continue to be for the foreseeable future, a significant recurring expense for our business and an important part of our compensation strategy. The amount of employer payroll tax-related expense on employee stock transactions is dependent on our stock price and other factors that are beyond our control and which not correlate to the operation of the business;
- Adjusted EBITDA does not reflect: (1) changes in, or cash requirements for, our working capital needs; (2) interest expense, or the cash requirements
 necessary to service interest or principal payments on our debt, which reduces cash available to us; or (3) tax payments that may represent a
 reduction in cash available to us;
- The expenses and other items that we exclude in our calculation of Adjusted EBITDA may differ from the expenses and other items, if any, that other companies may exclude from Adjusted EBITDA when they report their operating results.

Reconciliation tables of the most comparable GAAP financial measures to the non-GAAP financial measures used in this press release are included below.

UPSTART HOLDINGS, INC. CONSOLIDATED BALANCE SHEETS (In Thousands, Except Share and Per Share Data)

	I	December 31, 2020	 December 31, 2021
Assets			
Cash	\$	250,819	\$ 986,608
Restricted cash		60,514	204,633
Loans (at fair value)		78,460	252,477
Notes receivable and residual certificates (at fair value)		19,074	8,288
Property, equipment, and software, net		10,032	24,259
Operating lease right of use assets		18,310	96,118
Non-marketable equity security		_	40,000
Goodwill		_	67,062
Intangible assets, net		_	19,906
Other assets (includes \$6,831 and \$18,388 at fair value as of December 31, 2020 and December 31, 2021, respectively)		40,046	121,104
Total assets	\$	477,255	\$ 1,820,455
Liabilities and Stockholders' Equity			
Liabilities:			
Accounts payable	\$	13,775	\$ 6,563
Payable to investors		45,501	107,598
Borrowings		62,626	695,432
Accrued expenses and other liabilities (includes \$9,530 and \$13,095 at fair value as of December 31, 2020 and December 31, 2021, respectively)		35,669	103,418
Operating lease liabilities		19,432	100,366
Total liabilities		177,003	 1,013,377
Stockholders' equity:		,	
Common stock, \$0.0001 par value; 700,000,000 shares authorized; 73,314,026 and 83,659,665, shares issued and outstanding as of December 31, 2020 and December 31, 2021, respectively		7	8
Additional paid-in capital		369,467	740,849
Retained earnings (accumulated deficit)		(69,222)	66,221
Total stockholders' equity		300,252	807,078
Total liabilities and stockholders' equity	\$	477,255	\$ 1,820,455

UPSTART HOLDINGS, INC. CONSOLIDATED STATEMENTS OF OPERATIONS and COMPREHENSIVE INCOME (In Thousands, Except Share and Per Share Data) (Unaudited)

		Three Months Ended December 31,				Year Ended December 31,			
	202			2021		2020		2021	
Revenue:							-		
Revenue from fees, net	\$	84,421	\$	287,387	\$	228,600	\$	801,275	
Interest income and fair value adjustments, net (a)		2,289		17,461		4,816		47,314	
Total revenue		86,710		304,848		233,416		848,589	
Operating expenses:									
Sales and marketing		34,546		114,815		99,659		333,453	
Customer operations		12,789		41,049		37,581		117,579	
Engineering and product development		14,151		46,495		38,802		133,999	
General, administrative, and other		14,831		42,075		45,609		122,677	
Total operating expenses		76,317		244,434		221,651		707,708	
Income from operations		10,393		60,414		11,765		140,881	
Other income (expense)		52		22		5,549		(5,174)	
Expense on warrants and convertible notes, net		(9,047)		(1,169)		(11,364)		(1,976)	
Net income before income taxes		1,398		59,267		5,950		133,731	
Provision (benefit) for income taxes		371		323		371		(1,712)	
Net income before attribution to noncontrolling interests		1,027		58,944		5,579		135,443	
Net loss attributable to noncontrolling interests		_		_		(404)		_	
Net income attributable to Upstart Holdings, Inc. common stockholders	\$	1,027	\$	58,944	\$	5,983	\$	135,443	
Net income per share attributable to Upstart Holdings, Inc. common stockholders, basic	\$	_	\$	0.71	\$	_	\$	1.73	
Net income per share attributable to Upstart Holdings, Inc. common stockholders, diluted	\$	_	\$	0.61	\$	_	\$	1.43	
Weighted-average number of shares outstanding used in computing net income per share attributable to Upstart Holdings, Inc. common stockholders, basic		26,001,856		82,616,735		17,513,670		78,106,359	
Weighted-average number of shares outstanding used in computing net income per share attributable to Upstart Holdings, Inc. common stockholders, diluted		26,001,856		98,804,259		17,513,670		94,772,641	

⁽a) Includes \$1,014 from related parties expense and \$4,238 of related parties fair value adjustments for the year ended December 31, 2020.

UPSTART HOLDINGS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In Thousands)

Year Ended December 31,

	December 51,		
	2020	2021	
ash flows from operating activities			
fet income before attribution to noncontrolling interests \$	5,579	\$ 135,443	
Adjustments to reconcile net income to net cash provided by operating activities:			
Change in fair value of financial instruments (a)	29,049	(228)	
Stock-based compensation	11,513	73,186	
Gain on loan servicing arrangements and sale of noncontrolling interests, net	(1,530)	(6,916	
Depreciation and amortization	2,278	7,541	
Incentive share expense	787	_	
Non-cash interest expense	73	1,983	
Net changes in operating assets and liabilities:			
Purchase of loans for immediate resale	(2,540,948)	(8,713,476	
Proceeds from immediate resale of loans	2,540,948	8,713,476	
Purchase of loans held-for-sale	(116,127)	(219,128	
Principal payments received for loans held-for-sale	18,218	8,659	
Net proceeds from sale of loans held-for-sale	47,604	112,569	
Other assets	(13,186)	(62,042	
Operating lease liability and right-of-use asset	251	3,126	
Accounts payable	7,033	(7,513	
Payable to investors	19,446	62,097	
Accrued expenses and other liabilities	4,709	59,576	
Net cash provided by operating activities	15,697	168,353	
Cash flows from investing activities			
Principal payments received for loans held by consolidated securitizations	24,018		
Net proceeds from sale of loans held-for-investment	97,340	51,403	
Principal payments received for loans held-for-investment	15,758	24,532	
Principal payments received for notes receivable and repayments of residual certificates	14,665	11,458	
Purchase of loans held-for-investment	(9,655)	(159,398	
Purchase of non-marketable equity security	_	(40,000	
Purchase of notes receivable and residual certificates	(4)	_	
Purchase of property and equipment	(1,355)	(8,427	
Capitalized software costs	(4,250)	(6,688	
Acquisition, net of cash acquired	_	(16,757	
Net cash (used in) provided by investing activities	136,517	(143,877	
Cash flows from financing activities			
Proceeds from initial public offering, net of underwriting discounts and offering costs	159,488	_	
Proceeds from secondary offering, net of underwriting discounts, commissions, and offering costs	_	263,931	
Proceeds from borrowings	92,057	718,422	

UPSTART HOLDINGS, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS (In Thousands)

Payment of debt issuance costs	_	(15,727)
Purchase of capped calls	_	(58,523)
Taxes paid related to net share settlement of equity awards	_	(236)
Payments made on securitization notes and certificates (b)	(26,126)	_
Repayments of borrowings	(148,113)	(71,316)
Distributions made to noncontrolling interests	(622)	_
Proceeds from exercise of convertible preferred stock warrants	6	_
Proceeds from issuance of common stock under employee stock purchase plan	_	4,145
Proceeds from exercise of stock options	2,362	14,736
Net cash provided by financing activities	 79,052	855,432
Net increase in cash and restricted cash	231,266	879,908
Cash and restricted cash at beginning of year	80,067	311,333
Cash and restricted cash at end of year	\$ 311,333	\$ 1,191,241

⁽a) Includes \$(4,238) from related parties for the year ended December 31, 2020.

⁽b) Includes \$1,034 paid to related parties for the year ended December 31, 2020.

UPSTART HOLDINGS, INC. RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (In Thousands, Except Share and Per Share Data) (Unaudited)

	Three Months Ended December 31,				Ended lber 31,		
	2020		2021	 2020		2021	
Revenue from fees, net	84,421	\$	287,387	\$ 228,600	\$	801,275	
Income from operations	10,393		60,414	11,765		140,881	
Operating Margin	12 %)	21 %	5 %		18 %	
Sales and marketing, net of borrower acquisition costs ⁽¹⁾ \$	2,308	\$	11,364	\$ 7,959	\$	25,840	
Customer operations, net of borrower verification and servicing costs ⁽²⁾	1,996		6,596	5,769		21,797	
Engineering and product development	14,151		46,495	38,802		133,999	
General, administrative, and other	14,831		42,075	45,609		122,677	
Interest income and fair value adjustments, net	(2,289)		(17,461)	(4,816)		(47,314)	
Contribution Profit	41,390	\$	149,483	\$ 105,088	\$	397,880	
Contribution Margin	49 %)	52 %	 46 %		50 %	

- (1) Borrower acquisition costs were \$32.2 million and \$103.5 million for the three months ended December 31, 2020 and 2021, respectively, and were \$91.7 million and \$307.6 million for the year ended December 31, 2020 and 2021, respectively. Borrower acquisition costs consist of our sales and marketing expenses adjusted to exclude costs not directly attributable to attracting a new borrower, such as payroll-related expenses for our business development and marketing teams, as well as other operational, brand awareness and marketing activities.
- (2) Borrower verification and servicing costs were \$10.8 million and \$34.5 million for the three months ended December 31, 2020 and 2021, respectively, and were \$31.8 million and \$95.8 million for the year ended December 31, 2020 and 2021, respectively. Borrower verification and servicing costs consist of payroll and other personnel-related expenses for personnel engaged in loan onboarding, verification and servicing, as well as servicing system costs. It excludes payroll and personnel-related expenses and stock-based compensation for certain members of our customer operations team whose work is not directly attributable to onboarding and servicing loans.

UPSTART HOLDINGS, INC. RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (In Thousands, Except Share and Per Share Data) (Unaudited)

	Three Months Ended December 31,					Ended nber 31,		
	2020		2021		2020		2021	
Total revenue	\$ 86,710	\$	304,848	\$	233,416	\$	848,589	
Net income attributable to Upstart Holdings, Inc. common stockholders	1,027		58,944		5,983		135,443	
Net Income Margin	1 %		19 %		3 %		16 %	
Adjusted to exclude the following:								
Stock-based compensation and certain payroll tax $expenses^{(1)}$	\$ 4,411	\$	28,013	\$	11,513	\$	87,461	
Depreciation and amortization	647		2,557		2,278		7,541	
Expense on warrants and convertible notes, net ⁽²⁾	9,047		1,169		11,364		1,976	
Provision for income taxes	371		323		371		(1,712)	
Acquisition-related costs	_		_		_		1,237	
Adjusted EBITDA	\$ 15,503	\$	91,006	\$	31,509	\$	231,946	
Adjusted EBITDA Margin	18 %		30 %		13 %		27 %	

⁽¹⁾ In 2021, we began excluding the amount of employer payroll tax-related expense on employee stock transactions, as the amount is dependent on our stock price and other factors that are beyond our control and do not correlate to the operation of our business.

⁽²⁾ Consists of fair value adjustments to our warrant liability for the three months ended December 31, 2020 and year ended December 31, 2020 and interest expense for all years presented.

UPSTART HOLDINGS, INC. RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES (In Thousands, Except Share and Per Share Data) (Unaudited)

	Three Months Ended December 31,				Year Ended December 31,			
		2020		2021		2020		2021
Net income attributable to Upstart Holdings, Inc. common stockholders	\$	1,027	\$	58,944	\$	5,983	\$	135,443
Adjusted to exclude the following:								
Stock-based compensation and certain payroll tax expenses ⁽¹⁾		4,411		28,013		11,513		87,461
Acquisition-related costs						_		1,237
Adjusted Net Income	\$	5,438	\$	86,957	\$	17,496	\$	224,141
Net income per share:								
Basic	\$	_	\$	0.71	\$	_	\$	1.73
Diluted	\$	_	\$	0.61	\$	_	\$	1.43
Adjusted Net Income per Share:								
Basic	\$	0.21	\$	1.05	\$	1.00	\$	2.87
Diluted	\$	0.07	\$	0.89	\$	0.23	\$	2.37
Weighted-average common shares outstanding:								
Basic		26,001,856		82,616,735		17,513,670		78,106,359
Diluted		80,275,422		98,804,259		76,098,275		94,772,641

⁽¹⁾ In 2021, we began excluding the amount of employer payroll tax-related expense on employee stock transactions, as the amount is dependent on our stock price and other factors that are beyond our control and do not correlate to the operation of our business

Upstart Announces Share Repurchase Program

SAN MATEO, Calif. – February 15, 2022 – Upstart Holdings, Inc. (NASDAQ: UPST), a leading artificial intelligence (AI) lending platform, today announced that its Board of Directors has approved a share repurchase program with authorization to purchase up to \$400 million of common stock.

"With the volatility in the trading of our stock, we have seen what we believe to be attractive buying conditions at various times over the past year, and our profitability puts us in a position to be able to initiate this program and take advantage of those situations on behalf of our shareholders," said Sanjay Datta, CFO of Upstart.

Upstart may repurchase shares from time to time through open market purchases, in privately negotiated transactions or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended. The actual timing and amount of future repurchases are subject to business and market conditions, corporate and regulatory requirements, stock price, acquisition opportunities and other factors. The share repurchase program does not obligate Upstart to acquire any particular amount of common stock, and the program may be suspended or terminated at any time by Upstart at any time at its discretion without prior notice.

About Upstart

Upstart is a leading AI lending platform partnering with banks and credit unions to expand access to affordable credit. By leveraging Upstart's AI platform, Upstart-powered banks and credit unions can have higher approval rates and lower loss rates for every race, ethnicity, age, and gender, while simultaneously delivering the exceptional digital-first lending experience their customers demand. More than two-thirds of Upstart loans are approved instantly and are fully automated. Upstart was founded by ex-Googlers in 2012 and is based in San Mateo, California and Columbus, Ohio.

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Forward-Looking Statements

This press release contains forward-looking statements, including but not limited to, statements regarding Upstart's share repurchase program. You can identify forward-looking statements by the fact that they do not relate strictly to historical or current facts. These statements may include words such as "anticipate", "estimate", "expect", "project", "plan", "intend", "target", "aim", "believe", "may", "will", "should", "becoming", "could", "can have", "likely" and other words and terms of similar meaning in connection with any discussion of the timing or nature of Upstart's repurchases of common stock, future operating or financial performance or other events. Forward-looking statements give our current expectations and projections relating to our share repurchase program; financial condition; plans; objectives; growth opportunities; assumptions; risks; future performance; business; and results of operations. Neither we nor any other person assumes responsibility for the accuracy and completeness of any of these forward-looking statements. The forward-looking statements included in this press release relate only to events as of the date hereof. Upstart undertakes no obligation to update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

All forward-looking statements are subject to risks and uncertainties that may cause actual results to differ materially from those that we expected. More information about factors that could affect our results of operations and risks and uncertainties are provided in our public filings with the Securities and Exchange Commission, copies of which may be obtained by visiting our investor relations website at www.upstart.com or the SEC's website at www.sec.gov. These risks and uncertainties include, but are not limited to, our ability or desire to repurchase shares of Upstart common stock in the future.