FORM 3

1. Name and Address of Reporting Person\*

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

3. Issuer Name and Ticker or Trading Symbol

2. Date of Event

Nicoll Al	<u>ison</u>		(Month/Da	Upstart Holdings, Inc. [ UPST ] 12/15/2020					
(Last) (First) (Middle) C/O UPSTART HOLDINGS, INC. 2950 S. DELAWARE STREET, SUITE 300					4. Relationship of Reportir Issuer (Check all applicable) Director X Officer (give title below)	ng Person(s) 10% O Other ( below)	wner 6	i. If Amendment, Filed (Month/Day/ ii. Individual or Jo Check Applicable	Year) int/Group Filing
(Street) SAN MATEO CA 94403			_		General Counsel			X Form filed by One Reporting Person Form filed by More than One Reporting Person	
(City)	(State)	(Zip)							
Table I - Non-Derivative Securities Beneficially Owned									
1. Title of Security (Instr. 4)					Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)	
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
E (t)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of	e Form:	6. Nature of Indirect Beneficial Ownership (Instr.
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Direct (D) or Indirect (I) (Instr. 5)	5)
Employee S buy)	Employee Stock Option (Right to buy)		(1)	03/18/2023	Common Stock	350,435	0.23	D	
Employee S buy)	Employee Stock Option (Right to buy)		(1)	05/23/2023	Common Stock	74,565	0.23	D	
Employee S buy)	Employee Stock Option (Right to buy)		(1)	06/19/2024	Common Stock	75,000	0.43	D	
Employee S buy)	Employee Stock Option (Right to uy)		(1)	01/14/2025	Common Stock	100,000	0.6	D	
Employee S buy)	Employee Stock Option (Right to buy)		(1)	12/18/2025	Common Stock	125,000	1.17	D	
Employee S buy)	Employee Stock Option (Right to ouy)		(2)	12/28/2026	Common Stock	125,000	1.35	D	
Employee S buy)	Employee Stock Option (Right to buy)		(3)	12/18/2027	Common Stock	100,000	2.15	D	
Employee S buy)	Employee Stock Option (Right to buy)		(4)	03/29/2029	Common Stock	25,000	3.8	D	
Employee Stock Option (Right to buy)		(5)	03/29/2029	Common Stock	100,000	3.8	D		
Employee Stock Option (Right to buy)		(6)	01/31/2030	Common Stock	125,000	8.88	D		

### **Explanation of Responses:**

- 2. One forty-eighth of the shares subject to the option vested on February 1, 2017 and one forty-eighth of the shares subject to the option vest each month thereafter, subject to the Reporting Person continuing as a service provider through each such date.
- 3. One forty-eighth of the shares subject to the option vested on February 1, 2018 and one forty-eighth of the shares subject to the option vest each month thereafter, subject to the Reporting Person continuing as a service provider through each such date.
- 4. One-twelfth of the shares subject to the option vested on February 1, 2020 and one-twelfth of the shares subject to the option vest each month thereafter, subject to the Reporting Person continuing as a service provider through each such date.
- 5. One-twelfth of the shares subject to the option vest on February 1, 2021 and each month thereafter, subject to the Reporting Person continuing as a service provider through each such date.
- 6. One-twelfth of the shares subject to the option vest on February 1, 2022 and each month thereafter, subject to the Reporting Person continuing as a service provider through each such date.

## Remarks:

Exhibit 24 - Power of Attorney

<u>Christopher Ing, by power</u> <u>12/15/2020</u> <u>of attorney</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## LIMITED POWER OF ATTORNEY - SECURITIES LAW COMPLIANCE

The undersigned, as an officer or director of Upstart Holdings, Inc. (the "Corporation"), hereby constitutes and appoints Dave Girouard, Sanjay Datta, Emily Sairafian, Christopher Ing, and the Corporation's Stock Administrator and his or her successor, each the undersigned's true and lawful attorney-in-fact and agent to complete and execute such Forms 144, Form ID, Forms 3, 4 and 5, and all amendments thereto, and other forms as such attorney shall in his or her discretion determine to be required or advisable pursuant to Rule 144 promulgated under the Securities Act of 1933, as amended, Section 16 of the Securities Exchange Act of 1934, as amended, and the rules and regulations promulgated thereunder, or any successor laws and regulations, as a consequence of the undersigned's ownership, acquisition or disposition of securities of the Corporation, and to do all acts necessary in order to file such forms with the Securities and Exchange Commission, any securities exchange or national association, the Corporation and such other person or agency as the attorney shall deem appropriate.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Corporation assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 (as amended).

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Corporation unless earlier revoked by the undersigned in a writing delivered to the foregoing attorneys-in-fact.

This Limited Power of Attorney is executed as of the date set forth below.

Signature: /s/ Alison Nicoll

Print Name: Alison Nicoll Dated: December 9, 2020